

## Assurance Statement Alsema

Alsema B.V. (further referred to as Alsema) has commissioned FIRA Sustainability B.V. to provide external assurance on the reliability of its Corporate Social Responsibility information as presented in the FIRA Platform. This statement is issued to Alsema based on our assessment of the content, including underlying systems and available evidence, as disclosed in the Company Basic CSR Report and CSR Scorecard. This statement is intended for clients and other stakeholders who have a professional interest in Alsema sustainability performance and opportunities.

**The value of FIRA participation is found in transparency on actual CSR performance information as disclosed in the FIRA Platform. Please visit [www.fira.nl](http://www.fira.nl) to request access.**

### Scope

The scope for this assignment is: Design and construction of gas, water, data and electrical systems and pipe networks as well as civil engineering works sewerage systems and associated earthworks and work in the (contaminated) soil by Alsema B.V. (chamber of commerce 04028535) based in the Netherlands. Alsema E & B B.V. is also in scope.

### CSR Report: Basic

Alsema expresses commitment to the principles of corporate social responsibility, and discloses its ambition on CSR issues as prioritized by FIRA, including management approach, policies, measures and plans.

### Methodology & Work Undertaken

FIRA facilitates organizations processing the sustainability information in the FIRA Platform. FIRA ensures that the assessment team possesses the required competencies and adheres to the principles of auditing regarding ethical conduct, professional integrity, and independence. FIRA verifies all claims and information in accordance with the standard particular to the Basic CSR Report (see FIRA Platform Protocol for details). Claims and related information in the FIRA Platform were reviewed based on the evidence made available by Alsema to FIRA to determine the plausibility of information.

### Conclusion

Alsema reports about initiatives and performance related to sustainability. Based on the work undertaken, we conclude that the claims and information portrayed through its Basic CSR Report in the FIRA Platform are reliable.

### Summary FIRA Comments

We compliment Alsema on initiatives undertaken. Please find a summary of our comments as published in in the FIRA Platform below:

- ⊗ **Balance & Completeness:** Management approach has been disclosed except for ethical conduct. We encourage Alsema to complete approach and include clear objectives for all relevant CSR issues to report on progress. Practices are focused on health and safety, carbon footprint reduction, waste management, subcontractor management and innovative solutions. We encourage Alsema to disclose practices on social return, employment relations, prevention of leaching, circular economy and ethical conduct.
- ⊗ **Code of Conduct:** A company code of conduct is in place.
- ⊗ **Commitment to CSR:** Alsema has committed to the template CSR declaration, including commitment to all CSR principles and to progress on material issues. We encourage Alsema to work on a company specific declaration.

Date of issue: November 06, 2017  
(Company CSR information is re-assessed on annual basis).

On behalf of FIRA,

  
Mrs. J. Chatelain  
Director Reporting and Assurance

