

Assurance Statement Alsema

Alsema B.V. (further referred to as Alsema) has commissioned FIRA Sustainability B.V. (further referred to as FIRA) to provide external assurance on the reliability of its Corporate Social Responsibility information as presented in the CSR-Register (also known as MVO-Register). This statement is issued to Alsema based on our assessment of the content, including underlying systems and available evidence, as disclosed in its Basic CSR Report and CSR Scorecard. This statement is intended for clients and other stakeholders who have a professional interest in Alsema sustainability performance and opportunities.

Scope

The scope for this assignment is: Design and construction of gas, water, data and electrical systems and pipe networks as well as civil engineering works sewerage systems and associated earthworks and work in the (contaminated) soil by Alsema B.V. (chamber of commerce 04028535) based in the Netherlands. Alsema E & B B.V. is also in scope.

CSR Report: Basic

Alsema expresses commitment to the principles of corporate social responsibility, and discloses its ambition on CSR issues as prioritized by the CSR-Register, including management approach, policies, measures and plans.

Methodology & Work Undertaken

Organizations process its sustainability information in the CSR-Register. FIRA verifies all claims and information in accordance with the standard particular to the Basic CSR Report (see CSR-Register Protocol for details), based on moderate assurance. Claims and related information in the CSR-Register were reviewed based on the evidence made available by Alsema to FIRA to determine the plausibility of information. FIRA ensures that the assessment team possesses the required competencies and adheres to the principles of auditing regarding ethical conduct, professional integrity, and independence.

Conclusion

Alsema reports about initiatives and performance related to sustainability. Based on the work undertaken, we conclude that the claims and information portrayed through its report in the CSR-Register are reliable.

Summary FIRA Comments

We compliment Alsema on initiatives undertaken. Please find a summary of our comments as published in the CSR-Register below:

- ③ **Balance & Completeness:** Management approach has been disclosed, we encourage Alsema to include clear objectives for all relevant CSR issues to monitor progress. We compliment Alsema with a new practice on social return and apprenticeships. Other practices are focused on health and safety, carbon footprint reduction, waste management, subcontractor management and innovative solutions. We encourage Alsema to disclose practices on employment relations, circular economy and ethical conduct.
- ③ **Code of Conduct:** A company code of conduct is in place.
- ③ **Commitment to CSR:** Alsema has committed to the template CSR declaration, including commitment to all CSR principles and to progress on material issues. We encourage Alsema to work on a company specific declaration.

Date of issue: November 04, 2019

On behalf of FIRA,



Mrs. J. Chatelain
Director Reporting and Assurance

